

Annex 3

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE-III)

Equity Action Plan Jan 2020 to Sept 2020

Name of the Institute: Government Engineering College, Raipur (CG)

Part A:

S. No.	Activity	Action to be taken	Coordinator name	Executing agency	Date and Duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome	Estimated Cost
1	To identify weaknesses in all students and take remedial actions	Remedial classes and classes for ST/SC students has to be conducted	HODs	Institute	Feb 20 to May 20	Continuous in the semesters	Cont.	Weekly test	3,00,000
2	To improve language competency, soft skill and confidence level	<ol style="list-style-type: none"> 1. Special classes from experts from outside will be conducted 2. Special sessions will be arranged for clinical psychological expert for counselling of the students 	Dr. Anil manjhi	Institute	Jan 20 to May 20	Twice in a semester for each	Cont.	Test	50,000
4	Training of	Faculty will be sent	HODs	Institute	Jan 20 to	continuous	Cont.	Students	20,00,000

	teachers in subject matter and pedagogy particularly to improve the performance of weak students	for FDP on subject matter as well as pedagogy. It will be ensured that every faculty is participating twice in a year in such programme			Sept 20			Feed back	
5	Make campus physically and socially gender friendly	Awareness drive will be conducted with the help of NSS valentines	NSS officer	Institute	Feb 20 to May 20	Twice in a semester	Cont.		10,000
6	Hold innovation and knowledge sharing workshop yearly to improve knowledge sharing	innovation and knowledge sharing workshop will be organized	In charge innovation cell	Institute	Jan 20 to sept20	In every semester	Cont.		1,00,000
7	Provide appropriate infrastructure for physically challenged students	Construction ramp in appropriate location. Arrangement of toilets for physically challenged people	Mr K S Patel will do the necessary correspondence for the Institute	PWD	Jan 20 to sept20		Cont.		
8	Special efforts for training internship/ placement of weak students	Mock interviews, group discussion practice, special session for industry readiness, industry institute linkage will be strengthen	TPO	Institute	Jan 20 to sept20	Continuous	Cont.	Campus selection	250000
9	Grievance redress mechanism	Grievance redress committee has been established. On line complaint registration process for the faculty, staff and students has been arranged.	Prof S. Choubey	Institute	Jan 20 to sept20	Continuous	Cont.		50,000
10	Ensure that	Internal committee	Prof S.	Institute	Jan 20 to	Continuous	Cont.		50,000

	institutional mechanism to protect and address the need and concerns of women students are established	for women has been established. Special sessions for health hygiene, life skill will be organised.	Choubey		sept20				
11	Peer learning groups of students	Peer learning groups has been created	Faculty Mentors	Institute	Jan 20 to sept20	Continuous	Cont.	End semester result	
12	Appointing faculty mentor for students	One faculty member among 20 students will be appointed Mentor.	HOD	Institute	Jan 20 to sept20	Continuous	Cont.	End semester result	